

2023-2027

### Strategic Plan

Tamworth Regional Landcare Association

### **Executive Summary**

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### Mission

Empower communities to become stewards of their environment by providing education, support, and thought leadership, ensuring the long-term health and vitality of our land.

### Vision

The members of Tamworth Regional Landcare Association aim to create thriving landscapes and communities through the collective efforts of informed individuals committed to the sustainable management of **people**, **soils**, **water**, **and biodiversity**.



PEOPLE

SOILS

WATER

BIODIVERSITY

Pillar 1

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### People

### **Education:**

Share existing or develop community-focused workshops, training programs, and educational materials to raise awareness about sustainable land management practices.

Establish partnerships with schools, local organizations, and community leaders to integrate environmental education into curricula and community events. Create an online platform for accessible resources, webinars, and interactive tools to engage a wider

audience.

Work with local indigenous groups to engage and educate on cultural practices and reconnecting to land.

### Support:

Support our valued and essential volunteers. Provide opportunities for all which include for engagement and education and benefits to all parties.

Mobilize community leaders and influencers to champion sustainable practices and serve as role models.

Collaborate with policymakers to advocate for regulations that support sustainable land management.

Foster a sense of community pride and ownership through grassroots campaigns, highlighting success stories and positive impact. Enable farmers to operate profitable farming businesses which utilise regenerative farming practices.

Support local Landcare groups to run events, on ground works and peer mentorship programs. Work as facilitators not leaders.

### **Thought Leadership:**

Host forums, seminars, and conferences to bring together experts, community leaders, and stakeholders to share knowledge and best practices.

Grow a social media presence to amplify thought leadership content and engage a broader audience. Include messaging for all community members to peri-urban, urban and agricultural settings.

Encourage community-led research initiatives to contribute to the collective knowledge base as well as develop the social license for Landcare practice in the region.

Develop a spotlight on best practice to enable others to visualize and implement small changes. Provide local funding and access to larger state/ national funding which is accessible and useful for locals to apply their passions in improving our local landscapes.

Pillar 2

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### Soils

### **Education:**

Facilitate soil health workshops and training programs for farmers, gardeners, and landowners.

Develop a passion for understanding soils and their overall impacts on the greater landscape amongst the community.

Provide access to soil testing services and interpretive reports to help individuals understand and improve their soil health.

Distribute educational materials on sustainable agricultural practices that promote soil conservation.

### Support:

Collaborate with agricultural associations (including Local Land Services) and extension services to promote soil conservation incentives and practices.

Advocate for responsible land use planning that prioritizes soil health and minimizes soil erosion.

Support local farmers in transitioning to regenerative agriculture practices through evidence, peer leadership and educational programs.

### **Thought Leadership:**

Conduct and promote research on innovative soil management techniques and technologies.

Partner with soil scientists, agronomists, and sustainable agriculture experts to contribute to the local conversation on soil health.

Showcase local success stories of farmers who have implemented sustainable soil management practices and how these changes can be implemented by others.

Pillar 3

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### Water

### **Education:**

Conduct water conservation workshops for communities, emphasizing responsible water usage and management.

In partnership with thought leaders such as those in the Water In the Landscape Initiative (WILI) develop educational materials on watershed protection and restoration. Implement programs in schools to educate students on the importance of water conservation.

### Support:

Advocate for policies that protect water quality, reduce pollution, and promote sustainable water use.

Collaborate with local water authorities and organizations to monitor water quality and implement conservation initiatives.

Engage in community campaigns to reduce single-use plastics and promote responsible disposal practices.

### **Thought Leadership:**

Organize symposiums and conferences on water management, inviting experts and professionals to share insights.

Develop partnerships with research institutions to explore innovative water conservation technologies.

Create a platform for community members to share their water conservation success stories.

Pillar 4

### **Biodiversity**

### **Education**:

Share and connect people to educational programs on the importance of biodiversity for ecosystem health.

Showcase wildlife habitat restoration projects in collaboration with local communities.

Implement school programs that teach students about local flora and fauna and their role in the ecosystem.

Educate on the importance of biodiversity to agricultural systems including but not limited to; microbiota in soils, the importance of pollinators and multispecies plantings.

### Support:

Advocate for the protection of natural habitats and the implementation of conservation easements.

Provide a local endemic nursery and bush regeneration service that is accessible to all businesses and community members that is financially sustainable.

Collaborate with environmental organizations to support endangered species protection initiatives.

Encourage sustainable development practices that prioritize biodiversity conservation.

Implement local seed collecting days and workshops to increase propagation of endemic species and ensure genetically relevant plants are being reintroduced to our region.

### Thought Leadership:

Establish partnerships with biodiversity experts and conservationists and the biodiversity conservation trust to ensure landholders and PLC landholders value and maintain ecologically important habitats.

Organize events and campaigns to raise awareness about the interconnectedness of biodiversity and human well-being.

Share citizen science programs to involve the community in biodiversity monitoring and research including those to do with soils and microbiota.

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