



Tamworth Regional
LANDCARE
ASSOCIATION

STRATEGIC PLAN

Executive Summary

The Tamworth Regional Landcare Association (TRLA) is the peak Landcare association in our region, and includes the Peel River and adjacent catchment areas. We work to support local Landcare groups with on-the-ground works for **biodiversity restoration** and **conservation** as well as supporting **sustainable, healthy** communities and landscapes through **education, collaboration** and **cooperation**.

TRLA enables people to do something practical about protecting and restoring our unique environment, contributing to the health, wealth and **wellbeing** of our region.

Introduction

The TRLA Strategic Plan will build on historical strategic plans while seeking to optimise the current and future programs and resources available to the organisation and region. The Plan will guide the actions our organisation will implement to achieve the priorities identified through the strategic planning process.

TRLA acts as the umbrella organisation for Landcare groups within the Tamworth Local Government Area (LGA), in addition, TRLA is the host organisation for Landcare Coordinator roles which service Landcare groups in the Gunnedah and Quirindi shires; the agricultural communities of the southern half of the North West region and the North West region broadly through the Regional Landcare Coordinator role. We support community groups and individuals to achieve their **natural resource management, sustainable agriculture** and **community** driven goals.

Mission

Tamworth Regional Landcare Association aspires to grow the Landcare movement in the Tamworth Region by:

- Restoring and conserving **biodiversity**
- Engaging the **community** using environmental education
- Promoting **sustainability**

What Does Landcare Mean to Us

Responsibility, Collaboration, Caring, Sustainability, Cooperation, Regeneration, Respect, Freedom, Hope, Happy, Family, Biodiversity, Environment, Leadership

Where We Are

Since our inception in 1998, TRLA has grown in membership, resources and capacity. Currently TRLA hosts six part time positions, including a Regional Agricultural Landcare Facilitator, a Regional Landcare Coordinator, two Local Landcare Coordinators, a Nursery Coordinator and an Executive Officer. We have a thriving community nursery and support an expert Bush regeneration team. We are financially secure and provide support to Landcare groups across the region.

Our **strong partnerships with government and community**, along with over 80 paid members with more volunteers, mean that we have the governance and **people power** to achieve our organisational mission and the goals of our groups.



Where We Aim to Be

TRLA Committee will continue to deliver a financially stable future for our groups and members and will be supported by TRLA employees to deliver best practice outcomes for Landcare in the Tamworth region. We will continue to build an **inclusive Landcare community** and will work to provide Landcare spaces that are accessible to all. Our work will support **grass roots environmental conservation** and foster the **social and environmental health** of our communities.

TRLA aims to grow the Landcare movement through **participatory leadership, facilitation**, strong local and regional **partnerships**, well supported on the ground works and an **engaged membership**.

Landcare in the Tamworth region will be **innovative, vibrant** and **contemporary** with a reputation for professionalism and quality.

Our Strategic Direction

1. Deliver the mission of TRLA in a changing social and environmental landscape

- 1.1 Activities reflect the TRLA Mission
- 1.2 TRLA is innovative and responsive to the changing needs of our community

2. Restoring and Conserving Biodiversity

- 2.1 Grassy White Box Woodlands restoration and conservation of remnant vegetation
- 2.2 Riparian area conservation and restoration
- 2.3 Promote biodiversity values of local bushland and riparian areas and support their conservation
- 2.4 Promote the potential biodiversity values of urban and peri urban areas and support their development

3. Bush Regeneration Services & TRLA Nursery

- 3.1 Build the bush regeneration team and nursery into self-sustaining, financially secure businesses
- 3.2 Provide a safe and supportive working environment
- 3.3 Provide ongoing local employment
- 3.4 Provide excellent customer service to our stakeholders and customers

4. Human Health through Healthy Soils

- 4.1 Support sustainable agriculture in our region
- 4.2 Support peri urban and urban food production
- 4.3 Support healthy landscapes and healthy communities

5. Youth, Education & Nature Experiences

- 5.1 Engage young people in the Landcare movement
- 5.2 Build a Landcare community for all

6. Support a Climate Ready Community

- 6.1 Build Climate awareness and readiness within the Tamworth region

Head to our website www.trla.org.au to find our accompanying Strategic Plan document with detailed information about our strategic direction and actions.

Tamworth Regional Landcare Association acknowledges and pays respect to the Gomeroi People who are the traditional owners of the land and water of our region. Tamworth Regional Landcare Association recognises Gomeroi People's continuing connection to the land and their deep knowledge of the natural environment.

